



Aurora Public Schools
Licensed Staff Climate Survey (2008-2009): Historical Comparisons
Division of Accountability and Research
North MS

<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>			<u>Total (09)</u>
	<u>2008</u>	<u>2009</u>	<u>Change</u>	<u>2008</u>	<u>2009</u>	<u>Change</u>	<u>2008</u>	<u>2009</u>	<u>Change</u>	
1 I understand the long-term vision of APS	7.8%	0.0%	-7.8%	2.0%	10.6%	8.7%	90.2%	89.4%	-0.8%	47
2 I support the educational direction of APS	15.7%	10.6%	-5.0%	3.9%	8.5%	4.6%	80.4%	80.9%	0.5%	47
3 District administrators share the information I need to perform my job	15.7%	17.0%	1.3%	5.9%	12.8%	6.9%	78.4%	70.2%	-8.2%	47
4 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 plan	2.0%	8.7%	6.7%	5.9%	13.0%	7.2%	92.2%	78.3%	-13.9%	46
5 I believe APS has set a clear direction for improving student achievement	9.8%	12.8%	3.0%	17.6%	21.3%	3.6%	72.5%	66.0%	-6.6%	47
6 I am encouraged to provide district level suggestions on ways to improve programs or services	34.0%	36.2%	2.2%	16.0%	12.8%	-3.2%	50.0%	51.1%	1.1%	47
7 I am comfortable in stating my opinions about APS programs even if I disagree with approach*	47.1%	50.0%	2.9%	11.8%	15.2%	3.5%	41.2%	34.8%	-6.4%	46
8 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach	39.2%	50.0%	10.8%	17.6%	18.2%	0.5%	43.1%	31.8%	-11.3%	44
9 I trust the people who make district decisions that affect me	29.4%	23.4%	-6.0%	27.5%	40.4%	13.0%	43.1%	36.2%	-7.0%	47
10 I am able to influence the decisions that are made by the district	61.2%	56.3%	-5.0%	18.4%	27.1%	8.7%	20.4%	16.7%	-3.7%	48
11 There is an atmosphere of trust and mutual respect within APS	37.3%	29.8%	-7.5%	37.3%	38.3%	1.0%	25.5%	31.9%	6.4%	47
12 District professional development has provided me with instructional strategies*	38.8%	23.4%	-15.4%	8.2%	8.5%	0.3%	53.1%	68.1%	15.0%	47
13 I believe decisions made in APS are based on adequate student data and information	23.5%	27.7%	4.1%	27.5%	12.8%	-14.7%	49.0%	59.6%	10.6%	47
14 I would encourage someone to work for APS	17.6%	16.7%	-1.0%	21.6%	20.8%	-0.7%	60.8%	62.5%	1.7%	48
15 Based on my experience there's a positive relationship between the AEA and the district.	22.2%	6.8%	-15.4%	26.7%	43.2%	16.5%	51.1%	50.0%	-1.1%	44
17 Supervisors share the information that I need to perform my job	15.7%	14.6%	-1.1%	5.9%	10.4%	4.5%	78.4%	75.0%	-3.4%	48
18 I trust the people who make school decisions that affect me	30.0%	33.3%	3.3%	16.0%	12.5%	-3.5%	54.0%	54.2%	0.2%	48
19 I am able to influence the decisions that are made by my school/site.	45.1%	34.0%	-11.1%	7.8%	10.6%	2.8%	47.1%	55.3%	8.3%	47
20 There is an atmosphere of trust and mutual respect between building administrators and staff*	47.1%	43.8%	-3.3%	13.7%	12.5%	-1.2%	39.2%	43.8%	4.5%	48
21 There is an atmosphere of trust and mutual respect among teachers in our building	47.1%	33.3%	-13.7%	13.7%	12.5%	-1.2%	39.2%	54.2%	15.0%	48
22 I am trusted to make sound professional decisions about instruction	25.5%	24.4%	-1.0%	17.6%	13.3%	-4.3%	56.9%	62.2%	5.4%	45
23 I believe decisions made at my site are based on adequate student data and information	23.5%	25.0%	1.5%	13.7%	10.4%	-3.3%	62.7%	64.6%	1.8%	48
24 Decisions made at my site are based on the best interests of students	24.0%	27.1%	3.1%	16.0%	8.3%	-7.7%	60.0%	64.6%	4.6%	48
25 Teachers are allowed to focus on educating students with minimal interruption	38.0%	34.0%	-4.0%	18.0%	14.9%	-3.1%	44.0%	51.1%	7.1%	47
26 I have sufficient access to instructional materials and resources	16.0%	15.2%	-0.8%	10.0%	2.2%	-7.8%	74.0%	82.6%	8.6%	46
27 I have sufficient access to instructional technology	26.0%	8.3%	-17.7%	14.0%	4.2%	-9.8%	60.0%	87.5%	27.5%	48
28 The faculty has an effective process for making group decisions and solving problems	35.3%	37.5%	2.2%	17.6%	10.4%	-7.2%	47.1%	52.1%	5.0%	48
29 Employees are empowered to help solve problems	33.3%	35.4%	2.1%	17.6%	6.3%	-11.4%	49.0%	58.3%	9.3%	48

*Note. The items that are missing were utilized in the current survey only. Also, questions 12,36,37,38,44,45,46 have had wording modified between years so all comparisons are estimates only. All responses of "not applicable" and "don't know" were omitted from this analysis. *questions are truncated to allow for reporting. 2007: n=1811, 2008: n=1775.*

February 4, 2009



Aurora Public Schools
Licensed Staff Climate Survey (2008-2009): Historical Comparisons
Division of Accountability and Research
North MS

<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>			<u>Total (09)</u>
	<u>2008</u>	<u>2009</u>	<u>Change</u>	<u>2008</u>	<u>2009</u>	<u>Change</u>	<u>2008</u>	<u>2009</u>	<u>Change</u>	
30 I have opportunities to participate in school planning and decision making	25.5%	18.8%	-6.7%	7.8%	8.3%	0.5%	66.7%	72.9%	6.3%	48
33 Performance evaluations are fair in my school	24.5%	30.4%	5.9%	16.3%	21.7%	5.4%	59.2%	47.8%	-11.4%	46
34 Building professional development has provided me with instructional strategies*	23.5%	19.1%	-4.4%	11.8%	12.8%	1.0%	64.7%	68.1%	3.4%	47
35 Teachers and staff work in a school environment that is clean and well maintained	28.0%	10.4%	-17.6%	10.0%	6.3%	-3.8%	62.0%	83.3%	21.3%	48
36 Rules for student conduct are consistently enforced by administration	34.7%	18.8%	-15.9%	10.2%	14.6%	4.4%	55.1%	66.7%	11.6%	48
37 Rules for student conduct are consistently enforced by teaching staff	34.7%	25.0%	-9.7%	10.2%	22.9%	12.7%	55.1%	52.1%	-3.0%	48
38 Staff work in a school environment that is safe	15.7%	6.3%	-9.4%	9.8%	4.2%	-5.6%	74.5%	89.6%	15.1%	48
39 I feel appreciated for the work I do	33.3%	39.6%	6.3%	19.6%	4.2%	-15.4%	47.1%	56.3%	9.2%	48
40 There is a spirit of teamwork and cooperation at my site	39.2%	37.5%	-1.7%	17.6%	12.5%	-5.1%	43.1%	50.0%	6.9%	48
41 There is a professional atmosphere for staff working at my school/site	41.2%	29.8%	-11.4%	13.7%	6.4%	-7.3%	45.1%	63.8%	18.7%	47
42 My school has effective plans in place to assist ELL students	28.0%	12.8%	-15.2%	22.0%	21.3%	-0.7%	50.0%	66.0%	16.0%	47
43 I believe the district is becoming more effective in meeting the needs of ELL students	26.5%	19.1%	-7.4%	30.6%	21.3%	-9.3%	42.9%	59.6%	16.7%	47
44 I believe the level of support for Art programs has increased at my building	52.5%	35.7%	-16.8%	40.0%	31.0%	-9.0%	7.5%	33.3%	25.8%	42
45 I believe the level of support for Music programs has increased at my building	45.0%	37.5%	-7.5%	42.5%	30.0%	-12.5%	12.5%	32.5%	20.0%	40
46 I believe the level of support for Physical Education programs has increased at my building	50.0%	34.1%	-15.9%	35.7%	43.9%	8.2%	14.3%	22.0%	7.7%	41

*Note. The items that are missing were utilized in the current survey only. Also, questions 12,36,37,38,44,45,46 have had wording modified between years so all comparisons are estimates only. All responses of "not applicable" and "don't know" were omitted from this analysis. *questions are truncated to allow for reporting. 2007: n=1811, 2008: n=1775.*

February 4, 2009