

2016-2017 100 DAY ACTION PLAN

NORTH MIDDLE SCHOOL

BRETT STRINGER; PRINCIPAL

THIS PLAN IS A TOOL TO CLEARLY ARTICULATE MY COMMITMENT TO LEAD NORTH MIDDLE SCHOOL AND ITS COMMUNITY INTO AN ERA OF LONG LASTING GROWTH AND EXCELLENCE. THE STRATEGIC ACTION STEPS OUTLINED ARE REFLECTIVE OF THAT COMMITMENT.



North Middle School Health Science and Technology Campus

Brett Stringer; Principal

First 100 Days

Task	July	August	September	October
<p>Conduct meetings and organizational analysis with students, staff, families and community stakeholders:</p> <ul style="list-style-type: none"> • What do we need to do to outperform every school that looks like us? • What makes North unique and something we can build upon? • What are the barriers we need to overcome to reach this level of achievement? 	[Dark Blue Bar]			
<p>Schedule meetings with each member of the faculty (teaching and non-teaching) to assess personnel and get to know teachers and staff.</p>	[Dark Blue Bar]			
<p>Meet with each Assistant Principal to evaluate short and long term visions for the school as well as individual goals.</p>	[Dark Blue Bar]			
<p>Review and learn all pertinent information relevant to North Middle School:</p> <ul style="list-style-type: none"> • PD plans for 2015-16 • Calendars • Schedules 	[Dark Blue Bar]			
<p>Meet with student services to assess current state, assigned responsibilities, post-secondary options, needs, and perceptions.</p>		[Dark Blue Bar]		
<p>Review historical performance data from the past 5 years to identify trends and patterns:</p> <ul style="list-style-type: none"> • Disciplinary • Staff Data • ELL Data • Student Services • School Climate surveys • School improvement plans • Other important documents 	[Dark Blue Bar]			
<p>Conduct face to face data team talks within each department to understand instructional expectations, instructional strategies, supports, systems, needs and measures of accountability</p>		[Dark Blue Bar]		
<p>Schedule meetings with the following established stakeholders for initial listening and learning sessions. Establish routine meetings and communications with these organizations:</p> <ul style="list-style-type: none"> • Parent Organizations • Student Leadership Organizations • Feeder Schools • Support Staff 		[Dark Blue Bar]		

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First 100 Days

Task	July	August	September	October
Review and plan systems for celebrating student accomplishments: <ul style="list-style-type: none"> • Beginning of year • End of year • Traditions • Grade Level Assemblies (GLA) • First day of school 	■			
Assess the quality, quantity and effectiveness of all existing practices and procedures with school support and collaboratively adjust practices as needed.		■		
Host open forums with teachers, students, parents and community leaders as a routine activity to engage partnerships and build upon student success.		■		
Review critical documents: <ul style="list-style-type: none"> • Employee Handbook • Student Handbooks • Policy and Procedures manuals • Financial projections, current budget, and budget process • Safety and Emergency Plans • School Specific Documentation 	■			
Review student engagement data: <ul style="list-style-type: none"> • Attendance • OSS/ISS • Behavior Trends 	■			
Communicate to various stakeholders, using direct and media facilitated communication, expressing our goals, expectations, hopes and plans for the future of North Middle School.		■		
Host open forums with teachers, students, parents and community leaders as a routine activity for personal communication about critical issues facing our school and community that need resolution.		■		
Schools, neighborhood, community organizations and local business visits/tours.		■		
Have as much fun as humanly possible!	■			

Upon the successful completion of the activities in this plan, a report will be submitted to the North Middle School community that does the following:

- Summarizes Findings
- Makes Recommendations for School Improvements and Key Points of Leverage

This will enable the school, as a collaborative team, to make strategic, purposeful and intentional plans moving forward.